



**DIRECTOR
BETTY LYNCH
BIPOLAR
RESEARCH
CENTRE**

Candidate Information Pack

Margarete Ainsworth
Building
Barker Street
Randwick NSW 2031

hr@neura.edu.au
www.neura.edu.au



ABOUT NEURA

From advances in dementia and mental health to discoveries in chronic pain and falls prevention, Neuroscience Research Australia (NeuRA) has been at the forefront of neuroscience for over 30 years. We are an independent, not-for-profit, medical research institute dedicated to improving the lives of people living with brain and nervous system disorders.

30 YEARS OF IMPACT

At a time when the burden of neurological disorders is growing rapidly, NeuRA is a champion of biomedical research and working urgently with our network of researchers, supporters and advocates to accelerate life-changing scientific discoveries that will benefit all Australians and deliver international impact.

What started in 1990 as discussion around a kitchen table between four scientists has now become a 300-person strong institute with 28 research groups and purpose-built facilities.

Based in the Randwick Health and Innovation Precinct, Sydney, we support the most passionate scientists leading the most promising research – all while continuing to promote awareness, community education, and inspire lifelong support for neuroscience research.

OUR VALUES



IMPACT

WE DO THINGS THAT MATTER TO THE WORLD



OPENNESS

WE ARE OUTWARD-LOOKING AND WORK ON PROJECTS MUCH BIGGER THAN OURSELVES



EXCELLENCE

WE ARE RIGOROUS AND SET HIGH STANDARDS IN ALL THAT WE DO



INTEGRITY

WE ARE HONEST WITH OTHERS AND WITH OURSELVES



INCLUSION

WE ARE RESPECTFUL AND INCLUSIVE WITH COLLEAGUES AND PARTNERS



OUR VISION

To improve the health and lives of those living with brain and nervous system disorders

MISSION

To discover solutions for neurodegeneration, mental health and healthy ageing through world-class medical research.

WHAT ARE OUR RESEARCH FOCUS AREAS?

Every year, one in five Australians is diagnosed with a major brain or mind disorder. At NeuRA, we are dedicated to reducing this burden on our economy and community. For many affected by these diseases, medical research offers the only hope.

As researchers, it is our job to ensure that the health problems of today are not the health problems of tomorrow.

To address the most pressing health needs and achieve maximum impact, our research is divided into three strategic themes: neurodegeneration, mental health and translational neuroscience. Within these areas, we research a broad range of conditions including some of those listed below.



NEURODEGENERATION

Alzheimer's disease and other dementias, Parkinson's disease, brain ageing research in Indigenous populations.



MENTAL HEALTH

Wellbeing and resilience, schizophrenia, bipolar disorder.



TRANSLATIONAL NEUROSCIENCE

Balance and falls, pain and injury, brain mapping.

ABOUT THE ROLE

NeuRA is seeking for an internationally renowned Professorial level academic research leader with a distinguished national and international profile in bipolar disorder research to serve as the new Director of the Betty Lynch Bipolar Research Centre.

This role represents a significant milestone in NeuRA's journey to partner with an externally acclaimed candidate to establish a successful Bipolar Disorder Research Centre.

The successful candidate will be expected to demonstrate outstanding leadership capabilities, spearhead research in bipolar disorder at NeuRA and translate their discoveries into clinical impact, by:

1. Establishing a nationally/internationally acclaimed centre for bipolar research, complete with capability to translate discoveries to patient care to improve health outcomes.
2. The role may extend across bipolar spectrum disorders, including linkage with neurological and neurodegenerative disease states, to explore shared disease mechanisms, including structural brain imaging and network function.
3. Working effectively with NeuRA founding partners, the University of New South Wales and the South Eastern Sydney Local Health District to contribute to those partners as well as driving collaborations
4. Being the Australian flagship of bipolar research
5. Establishing a training centre for bipolar disease researchers
6. Building future leaders/teams in neuroscience research.

ROLE

DESCRIPTION

Role Description	
Position Title:	Betty Lynch Chair of Bipolar Research Principal Research Scientist
Reports to:	Chief Executive Officer
Position Overview	
<p>NeuRA is seeking for a Professorial level academic research leader with a distinguished national and international profile in bipolar disorder research to serve as the Betty Lynch Chair of Bipolar Research</p> <p>The successful candidate will be expected to demonstrate outstanding leadership capabilities, spearhead research in bipolar disorder at NeuRA and translate their discoveries into clinical impact, by:</p> <ol style="list-style-type: none"> 1. Establishing a nationally/internationally acclaimed centre for bipolar research, complete with capability to translate discoveries to patient care to improve health outcomes. 2. The role may extend across bipolar spectrum disorders, including linkage with neurological and neurodegenerative disease states, to explore shared disease mechanisms, including structural brain imaging and network function. 3. Work effectively with NeuRA founding partners, the University of New South Wales and the South Eastern Sydney Local Health District to contribute to those partners as well as driving collaborations 4. Be the Australian flagship of bipolar research 5. Establish a training centre for bipolar disease researchers 6. Build future leaders/teams in neuroscience research. 	
Neuroscience Research Australia (NeuRA)	
<p>Neuroscience Research Australia (NeuRA) is a leading independent medical research institute whose vision is to prevent and cure disease and disability of the brain and nervous system through leadership, excellence and innovation in neuroscience research. NeuRA has world-class research facilities and is based at Randwick in Sydney.</p> <p>NeuRA Principal Research Scientists are NeuRA staff who hold fellowships, usually from the NHMRC at CDF and higher levels. They are internationally recognised leaders in their research fields. They are Group Leaders and are members of NeuRA’s Research Committee.</p>	
NeuRA’s Objectives	
<p>“Our vision is to prevent and cure disease and disability of the brain and nervous system through leadership, excellence and innovation in neuroscience research.”</p> <p>NeuRA is committed to improving research quality. Our goals are to:</p> <ul style="list-style-type: none"> • Raise awareness • Educate, Train & Foster • Promote Openness • Adopt Improvement 	
NeuRA’s Values	
<p>Our values are the essence of our organisation – they are the principles that we live by and are at the core of everything we do. NeuRA’s values are:</p> <p>Excellence. Integrity. Inclusion Openness. Impact</p>	
Key Responsibilities	
<p><i>Betty Lynch Chair, Bipolar Disorder</i></p> <ul style="list-style-type: none"> • Develop a nationally and internationally prominent research program in the areas of bipolar disorder 	

- Provide leadership and be fully engaged in mentoring, student supervision, fundraising and communications activities at NeuRA
- Develop training and education initiatives in bipolar disorder for students and staff
- Foster collaborative relationships and interdisciplinary research teams and encourage scholarship in the areas of research and treatment related to bipolar disorder

Contributions to research

- contributes to quality research e.g. through design, conduct and analysis of research projects
- provides evidence of significant and/or innovative contributions to the field of research
- author (lead author, senior author or other) of peer-reviewed scientific papers
- provides quality leadership in research, e.g. through supervision and management of a research team
- successfully attracts research funding through grants
- receives recognition in the field, e.g. in the form of invitations, awards or appointments

Other contributions to the research team and to NeuRA

- provides guidance, assistance and co-supervision of staff and students
- applies for and successfully obtains competitive grants
- contributes to NeuRA outside of the research team, e.g. through committees, professional bodies, etc.
- contributes to the scientific and broader community, e.g. through peer-review activities, public lectures, media
- provides leadership of a cooperative, efficient and harmonious research team
- exemplify NeuRA's values in all your interactions with fellow researchers, operations and foundation staff as well as NeuRA contractors and collaborators
- Other duties commensurate with the role, as reasonably required.

Core Requirements and Experience

- Track record in research leadership in the area of bipolar disorder, with publications of high quality and high international impact, with clear evidence of the desire and ability to continually achieve research excellence and deliver research leadership.
- Demonstrated academic excellence and outstanding contribution to research and scholarship.
- Demonstrated leadership in building engagement and partnerships with the profession, stakeholders, industry and the broader community.
- Experience in high quality supervision of postgraduate students and early career research staff.
- Evidence of highly developed interpersonal and organisational skills.
- Research funding in bipolar disorder that is transferable.

Performance Reviews

All full and part time paid staff will undergo regular reviews of performance with their supervisor to ensure they are being supported in their role. This Position Description will be used to inform the Performance Review.

Workplace Health and Safety Responsibilities

Familiarisation and Compliance with NeuRA general Policies and all NeuRA Work Health and Safety Policies

Responsibilities of all workers:

- Be familiar with and ensure compliance with the *WHS Act 2011 and Regulation 2017*
- Co-operate with WHS policies and procedures to ensure your own health and safety and that of others within the workplace
- Attend and complete all training sessions as required
- Do not interfere or misuse equipment provided for the health, safety and welfare of persons at work

<p>Additional responsibilities for managers and supervisors:</p> <ul style="list-style-type: none"> Managers and supervisors, have a duty of care for the health, safety and welfare of all persons in the workplace Managers and supervisors must adopt a risk management approach to managing health and safety. This includes undertaking necessary risk assessments Attend all required training sessions.
<p>Diversity</p> <p>NeuRA is an Equal Employment Opportunity Employer. We are committed to promoting equality of opportunity and eliminating discrimination in all our employment policies and practices.</p> <p>NeuRA acknowledges the traditional custodians of the lands on which we work, and extends respect to all Elders past, present, and emerging.</p>
<p>Right to Work</p> <p>You must have the right to live and work in Australia for the duration of your appointment at NeuRA.</p>
<p>Privacy Notification</p> <p>The collection and handling of declarations and personal information relevant to your employment or appointment will be consistent with the requirements of the Privacy Act 1988.</p>
<p>Changes</p> <p>Changes to this role description may be made from time to time to suit the requirements of the organisation.</p>

<p>Acceptance</p> <p><i>I have read and understood the requirements of the role and expectations outlined in this Role Description</i></p>	
Name:	
Signed:	
Date:	

HOW TO APPLY

To apply, submit your CV and cover letter addressing the selection criteria via seek.com.au.

Full Position Description (PDF) can be downloaded on the NeuRA Careers Website

Closing date: 30 June 2024

You must have the right to live and work in Australia.

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CONTACT INFORMATION

For further information, please contact:

Angy Dinevska
Director, People and Culture
E: HR@neura.edu.au
M: 0404 744 241