

Role Description	
Position Title:	Betty Lynch Chair of Bipolar Research Principal Research Scientist
Reports to:	Chief Executive Officer
Position Overview	
<p>NeuRA is seeking for a Professorial level academic research leader with a distinguished national and international profile in bipolar disorder research to serve as the Betty Lynch Chair of Bipolar Research</p> <p>The successful candidate will be expected to demonstrate outstanding leadership capabilities, spearhead research in bipolar disorder at NeuRA and translate their discoveries into clinical impact, by:</p> <ol style="list-style-type: none"> 1. Establishing a nationally/internationally acclaimed centre for bipolar research, complete with capability to translate discoveries to patient care to improve health outcomes. 2. The role may extend across bipolar spectrum disorders, including linkage with neurological and neurodegenerative disease states, to explore shared disease mechanisms, including structural brain imaging and network function. 3. Work effectively with NeuRA founding partners, the University of New South Wales and the South Eastern Sydney Local Health District to contribute to those partners as well as driving collaborations 4. Be the Australian flagship of bipolar research 5. Establish a training centre for bipolar disease researchers 6. Build future leaders/teams in neuroscience research. 	
Neuroscience Research Australia (NeuRA)	
<p>Neuroscience Research Australia (NeuRA) is a leading independent medical research institute whose vision is to prevent and cure disease and disability of the brain and nervous system through leadership, excellence and innovation in neuroscience research. NeuRA has world-class research facilities and is based at Randwick in Sydney.</p> <p>NeuRA Principal Research Scientists are NeuRA staff who hold fellowships, usually from the NHMRC at CDF and higher levels. They are internationally recognised leaders in their research fields. They are Group Leaders and are members of NeuRA's Research Committee.</p>	
NeuRA's Objectives	
<p>"Our vision is to prevent and cure disease and disability of the brain and nervous system through leadership, excellence and innovation in neuroscience research."</p> <p>NeuRA is committed to improving research quality. Our goals are to:</p> <ul style="list-style-type: none"> • Raise awareness • Educate, Train & Foster • Promote Openness • Adopt Improvement 	
NeuRA's Values	
<p>Our values are the essence of our organisation – they are the principles that we live by and are at the core of everything we do. NeuRA's values are:</p> <p>Excellence. Integrity. Inclusion Openness. Impact</p>	
Key Responsibilities	
<p><i>Betty Lynch Chair, Bipolar Disorder</i></p> <ul style="list-style-type: none"> • Develop a nationally and internationally prominent research program in the areas of bipolar disorder 	

- Provide leadership and be fully engaged in mentoring, student supervision, fundraising and communications activities at NeuRA
- Develop training and education initiatives in bipolar disorder for students and staff
- Foster collaborative relationships and interdisciplinary research teams and encourage scholarship in the areas of research and treatment related to bipolar disorder

Contributions to research

- contributes to quality research e.g. through design, conduct and analysis of research projects
- provides evidence of significant and/or innovative contributions to the field of research
- author (lead author, senior author or other) of peer-reviewed scientific papers
- provides quality leadership in research, e.g. through supervision and management of a research team
- successfully attracts research funding through grants
- receives recognition in the field, e.g. in the form of invitations, awards or appointments

Other contributions to the research team and to NeuRA

- provides guidance, assistance and co-supervision of staff and students
- applies for and successfully obtains competitive grants
- contributes to NeuRA outside of the research team, e.g. through committees, professional bodies, etc.
- contributes to the scientific and broader community, e.g. through peer-review activities, public lectures, media
- provides leadership of a cooperative, efficient and harmonious research team
- exemplify NeuRA's values in all your interactions with fellow researchers, operations and foundation staff as well as NeuRA contractors and collaborators
- Other duties commensurate with the role, as reasonably required.

Core Requirements and Experience

- Track record in research leadership in the area of bipolar disorder, with publications of high quality and high international impact, with clear evidence of the desire and ability to continually achieve research excellence and deliver research leadership.
- Demonstrated academic excellence and outstanding contribution to research and scholarship.
- Demonstrated leadership in building engagement and partnerships with the profession, stakeholders, industry and the broader community.
- Experience in high quality supervision of postgraduate students and early career research staff.
- Evidence of highly developed interpersonal and organisational skills.
- Research funding in bipolar disorder that is transferable.

Performance Reviews

All full and part time paid staff will undergo regular reviews of performance with their supervisor to ensure they are being supported in their role. This Position Description will be used to inform the Performance Review.

Workplace Health and Safety Responsibilities

Familiarisation and Compliance with NeuRA general Policies and all NeuRA Work Health and Safety Policies

Responsibilities of all workers:

- Be familiar with and ensure compliance with the *WHS Act 2011 and Regulation 2017*
- Co-operate with WHS policies and procedures to ensure your own health and safety and that of others within the workplace
- Attend and complete all training sessions as required
- Do not interfere or misuse equipment provided for the health, safety and welfare of persons at work

Additional responsibilities for managers and supervisors:

- Managers and supervisors, have a duty of care for the health, safety and welfare of all persons in the workplace
- Managers and supervisors must adopt a risk management approach to managing health and safety. This includes undertaking necessary risk assessments
- Attend all required training sessions.

Diversity

NeuRA is an Equal Employment Opportunity Employer. We are committed to promoting equality of opportunity and eliminating discrimination in all our employment policies and practices.

NeuRA acknowledges the traditional custodians of the lands on which we work, and extends respect to all Elders past, present, and emerging.

Right to Work

You must have the right to live and work in Australia for the duration of your appointment at NeuRA.

Privacy Notification

The collection and handling of declarations and personal information relevant to your employment or appointment will be consistent with the requirements of the Privacy Act 1988.

Changes

Changes to this role description may be made from time to time to suit the requirements of the organisation.

Acceptance

I have read and understood the requirements of the role and expectations outlined in this Role Description

Name:

Signed:

Date: